

2019 Alamo Area Council of Governments - Salary Comparison Report

AACOG PAY RANGE	AACOG Pay Grade	AACOG Actural Salaries Averages	AACOG Entry Level Salary	AACOG Maximum Level Salary	State Job Title	State Salary Group	State Salary Range Minimum	State Salary Range Maximum
Executive Director - Exempt \$158,983 - \$230,525								
9-1-1- Program Coordinator	15	52,903	46,948	68,075	Program Supervisor V	B21	48,278	78,953
9-1-1 GIS Specialist	10	44,784	36,785	53,338	Program Specialist I	B17	36,976	58,399
Accountant	15	62,861	46,948	68,075	Accountant V	B21	48,278	78,953
Accounting Specialist	8	46,802	33,365	48,379	Accounts Examiner III	B17	36,976	58,399
Accounting Technician	6	39,314	30,263	43,882	Accounts Examiner II	B15	32,976	52,045
Accounts Payable Technician	6	41,643	30,263	43,882	Accounts Examiner II	B15	32,976	52,045
Resources Recovery Administrative Assistant	6	34,072	30,263	43,882	Administrative Assistant IV	A15	32,976	52,045
Accounting Administrative Clerk	3	28,019	26,142	37,907	Accounting Technician I	A11	26,332	41,355
Area Agency on Aging Billing Technician	6	37,483	30,263	43,882	Accounts Examiner II	B15	32,976	52,045
Lead Veteran & Mobility Coordinator	13	50,327	42,583	61,746	Program Specialist IV	B20	45,158	73,788
Area Agency on Aging ADRC Lead Specialist	13	43,120	42,583	61,746	Program Specialist IV	B20	45,158	73,788
Area Agency on Aging Care Specialist II	9	50,785	35,033	50,798	Program Specialist I	B17	36,976	58,399
Area Agency on Aging Care Specialist I	8	39,135	33,365	48,379	Human Services Specialist VI	B16	34,918	55,130
Area Agency on Aging Alamo Managing Local Ombudsman	13	57,138	42,583	61,746	Ombudsman III	B21	48,278	78,953
IDD Admin Assistant	6	36,069	30,263	43,882	Administrative Assistant IV	A15	32,976	52,045
IDD Crisis Intervention Assessor	14	50,978	44,712	64,833	Program Specialist IV	B20	45,158	73,788
IDD Health Information & Records Clerk	3	29,166	26,142	37,907	Clerk IV	A11	26,332	41,355
IDD Lead Quality Assurance Reviewer	16	51,026	49,296	71,479	Quality Assurance Specialist IV	B22	51,614	84,479
IDD Program Technician	6	43,817	30,263	43,882	Administrative Assistant IV	A15	32,976	52,045
IDD Quality Assurance Reviewer	11	42,541	38,624	56,005	Quality Assurance Specialist II	B18	39,521	64,449
IDD Services Coordinator III	12	45,719	40,556	58,806	Program Supervisor III	B19	42,244	68,960
Alamo Regional Transit Administrative and Outreach Specialist	6	38,960	30,263	43,882	Administrative Assistant IV	A15	32,976	52,045
Alamo Regional Transit Area Supervisor	15	48,927	46,948	68,075	Program Supervisor V	B21	48,278	78,953
Alamo Regional Transit Billing Technician	6	42,434	30,263	43,882	Accounts Examiner II	B15	32,976	52,045
Alamo Regional Transit Director	27	94,501	84,312	122,252	Director IV	B29	92,390	156,256
Alamo Regional Transit Safety and Training Specialist	13	53,493	42,583	61,746	Safety Officer III	B20	45,158	73,788
Alamo Regional Transit Driver - CDL without Air Brakes	3	30,496	26,142	37,907	Vehicle Driver III	A11	26,332	41,355
Alamo Regional Transit Operations Manager	20	63,537	59,919	86,883	Manager IV	B25	63,104	103,491
Alamo Regional Transit Technician	5	35,382	28,822	41,792	Motor Vehicle Technician III	A14	31,144	49,134
Area Agency on Aging ADRC Specialist - Housing Navigator	7	37,483	31,776	46,076	Case Manager III	B15	32,976	52,045

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Veteran Mobility Specialist	10	37,982	36,785	53,338	Program Specialist I	B17	36,976	58,399
Assistant Director of IDD Services	24	80,000	72,832	105,606	Director II	B27	76,356	129,137
Area Agency on Aging Benefits Counseling Coordinator	13	50,334	42,583	61,746	Program Supervisor IV	B20	45,158	73,788
Area Agency on Aging Support Services Coordinator	13	50,327	42,583	61,746	Program Supervisor IV	B20	45,158	73,788
Area Agency on Aging Benefits Counseling Specialist	7	39,946	31,776	46,076	Program Specialist I	B17	36,976	58,399
Area Agency on Aging Health and Wellness Specialist	9	44,805	35,033	50,798	Program Specialist I	B17	36,976	58,399
Area Agency on Aging Bexar Managing Local Ombudsman	13	43,861	42,583	61,746	Ombudsman III	B21	48,278	78,953
Area Agency on Aging Ombudsman	10	40,676	36,785	53,338	Ombudsman I	B17	36,976	58,399
Area Agency on Aging Veteran Care Specialist	9	39,438	35,033	50,798	Program Specialist I	B17	36,976	58,399
Budget Officer	24	77,772	72,832	105,606	Financial Examiner VI	B27	76,356	129,137
Area Agency on Aging Caregiver Services Coordinator	13	47,826	42,583	61,746	Program Supervisor IV	B20	45,158	73,788
Area Agency on Aging Care Specialist I Caregiver Support	8	37,483	33,365	48,379	Program Specialist IV	B20	45,158	73,788
Chief Financial Officer	33	121,872	112,986	163,830	Director VII	B32	122,972	207,977
IDD Client Rights Officer	13	49,644	42,583	61,746	Program Specialist IV	B20	45,158	73,788
Controller	24	106,198	72,832	105,606	Director II	B27	76,356	129,137
Customer Service Representative	5	31,929	28,822	41,792	Customer Service Representative III	A13	29,439	46,388
Area Agency on Aging Director	27	88,000	84,312	122,252	Director IV	B29	92,390	156,256
IDD Diversion Enhanced Community Coordinator	16	61,311	49,296	71,479	Program Specialist VI	B23	55,184	90,393
Housing and Construction Technician	10	39,667	36,785	53,338	Program Specialist I	B17	36,976	58,399
Natural Resources Environmental Manager	20	81,302	59,919	86,883	Manager IV	B25	63,104	103,491
Executive Assistant/Special Event Specialist	13	55,289	42,583	61,746	Executive Assistant III	B21	48,278	78,953
General Counsel and Senior Director	33	123,267	112,986	163,830	General Counsel VI	B32	122,972	207,977
Homeland Security Coordinator	15	51,807	46,948	68,075	Program Supervisor V	B21	48,278	78,953
Human Resources/Legal Administrative Assistant	6	38,981	30,263	43,882	Administrative Assistant IV	A15	32,976	52,045
Human Resources Generalist	15	47,418	46,948	68,075	Human Resources Specialist V	B22	51,614	84,479
Human Resource Manager	24	79,383	72,832	105,606	Director II	B27	76,356	129,137
JLUS GIS Specialist	11	39,626	38,624	56,005	Program Specialist II	B18	39,521	64,449
JLUS Project Manager	20	59,919	59,919	86,883	Manager IV	B25	63,104	103,491
JLUS Project Coordinator	15	52,806	46,948	68,075	Program Supervisor V	B21	48,278	78,953
Law Enforcement Academy Instructor	13	52,733	42,583	61,746	Information Specialist IV	B21	48,278	78,953
Law Enforcement Academy Manager	20	68,286	59,919	86,883	Manager IV	B25	63,104	103,491
Lead Accountant	17	64,453	51,760	75,052	Accountant VI	B23	55,184	90,393

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IDD Lead Crisis Intervention Assessor	18	64,393	54,348	78,805	Program Specialist VI	B23	55,184	90,393
IDD Lead Psychological Examiner	19	63,000	57,066	82,745	Psychologist II	B24	59,004	96,720
MAC Cordinator	15	71,139	46,948	68,075	Program Supervisor V	B21	48,278	78,953
Medicaid Billing Specialist	8	40,541	33,365	48,379	Accounts Examiner III	B17	36,976	58,399
Area Agency on Aging Outreach Specialist/Senior Medicaid Patrol	7	38,565	31,776	46,076	Human Services Specialist V	B15	32,976	52,045
Natural Resources Transportation Specialist	10	44,784	36,785	53,338	Natural Resources Specialist II	B17	36,976	58,399
Contracts/Procurement Technician	8	42,912	33,365	48,379	Purchaser III	B16	34,918	55,130
IDD Program Analyst I	16	58,140	49,296	71,479	Program Specialist VI	B23	55,184	90,393
IDD Psychological Examiner	17	57,837	51,760	75,052	Psychologist II	B24	59,004	96,720
Public Safety Administrative Assistant	6	35,070	30,263	43,882	Administrative Assistant IV	A15	32,976	52,045
Public Safety Director	25	81,150	76,474	110,887	Director III	B28	83,991	142,052
Public Safety Specialist	10	44,784	36,785	53,338	Public Health and Prevention Specialist III	B18	39,521	64,449
Quality Compliance Supervisor	15	48,333	46,948	68,075	Quality Assurance Specialist IV	B22	51,614	84,479
Quality Control Inspector Specialist	10	41,986	36,785	53,338	Quality Assurance Specialist I	B17	36,976	58,399
Area Agency on Aging Contract and Nutrition Coordinator	13	42,583	42,583	61,746	Program Specialist IV	B20	45,158	73,788
Regional Services Director	25	76,500	76,474	110,887	Director III	B28	83,991	142,052
Resources Recovery Manager	19	72,072	57,066	82,745	Manager III	B24	59,004	96,720
Senior Director of Strategic Partnership and Comms	30	116,407	97,602	141,523	Director V	B30	101,630	171,881
IDD Services Coordinator II	11	40,255	38,624	56,005	Program Specialist II	B18	39,521	64,449
IDD Services Coordinator I	10	38,698	36,785	53,338	Program Specialist I	B17	36,976	58,399
Sustainable Transportation Coordinator	15	54,189	46,948	68,075	Natural Resources Specialist IV	B21	48,278	78,953
Alamo Regional Transit Ticketing and Dispatch Specialist	4	30,889	27,450	39,802	Administrative Assistant III	A13	29,439	46,388
Area Agency on Aging TXServes Case Worker	10	52,894	36,785	53,338	Program Specialist I	B17	36,976	58,399
Weatherization Assistance Program Manager	20	62,310	59,919	86,883	Manager IV	B25	63,104	103,491
Weatherization Assistance Prog Admin Asst	6	34,644	30,263	43,882	Administrative Assistant IV	A15	32,976	52,045
Weatherization Assistance Program Supervisor	10	44,775	36,785	53,338	Program Supervisor I	B17	36,976	58,399
Alamo Regional Transit Assistant Director	24	73,206	72,832	105,606	Director II	B27	76,356	129,137
IDD Services Director	27	85,000	84,312	122,252	Director IV	B29	92,390	156,256
Senior Director of Operations	30	105,972	97,602	141,523	Director V	B30	101,630	171,881
Internal Auditor	18	61,200	54,348	78,805	Auditor V	B23	55,184	90,393
Contracts and Procurement Manager	20	61,336	59,919	86,883	Manager IV	B25	63,104	103,491
IDD Community Engagement Manager	19	57,066	57,066	82,745	Manager III	B24	59,004	96,720

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Area Agency on Aging Manager	19	62,823	57,066	82,745	Manager III	B24	59,004	96,720
Homeland Security Planner	13	44,784	42,583	61,746	Planner III	B21	48,278	78,953
Alamo Regional Transit Driver - CDL with Air Brakes	5	33,903	28,822	41,792	Motor Vehicle Technician III	A14	31,144	49,134
IDD Business Services Manager	19	57,066	57,066	82,745	Manager III	B24	59,004	96,720
IDD Community Services Manager	19	57,066	57,066	82,745	Manager III	B24	59,004	96,720
IDD Waiver Services Manager	19	59,134	57,066	82,745	Manager III	B24	59,004	96,720
IDD Records Specialist	8	37,816	33,365	48,379	Information Specialist II	B17	36,976	58,399
Area Agency on Aging ADRC Specialist	6	37,851	30,263	43,882	Administrative Assistant IV	A15	32,976	52,045
Area Agency on Aging ADRC Coordinator	13	59,058	42,583	61,746	Program Supervisor IV	B20	45,158	73,788
Public Safety Clerk	3	28,019	26,142	37,907	Clerk IV	A11	26,332	41,355
Area Agency on Aging Veteran Programs Coordinator	13	51,000	42,583	61,746	Program Specialist IV	B20	45,158	73,788
Alamo Regional Transit Outreach Specialist	10	44,784	36,785	53,338	Natural Resources Specialist II	B17	36,976	58,399
Communications Specialist	11	44,000	38,624	56,005	Program Specialist II	B18	39,521	58,399
Alamo Regional Transit Scheduler	7	30,561	31,776	46,076	Police Communications Operator III	A15	32,976	52,045
Alamo Regional Transit Reservation Agent	5	28,830	28,822	41,792	Customer Service Representative III	A13	29,439	46,388
Area Agency on Aging ADRC - Local Contact Agent	6	37,483	30,263	43,882	Administrative Assistant IV	A15	32,976	52,045
Area Agency on Aging Care Services Coordinator	13	46,176	42,583	61,746	Program Supervisor IV	B20	45,158	73,788
External Affairs Coordinator	18	60,000	54,348	78,805	Information Specialist V	B23	55,184	90,393
Law Enforcement Academy Training Coordinator	15	60,000	46,948	68,075	Program Supervisor V	B21	48,278	78,953
Alamo Regional Transit Accounts Payable Technician	6	34,405	30,263	43,882	Accounts Examiner II	B15	32,976	52,045
IDD Services Training Specialist	13	42,583	42,583	61,746	Safety Officer III	B20	45,158	73,788
IDD Financial Eligibility Specialist	10	36,797	36,785	53,338	Program Specialist I	B17	36,976	58,399
Regional Services Disaster Recovery Specialist	15	46,947	46,948	68,075	Program Specialist V	B21	48,278	78,953
Area Agency on Aging TXServes Intake Specialist - Part Time	6	32,532	30,263	43,882	Administrative Assistant IV	A15	32,976	52,045
Human Resources Training and Performance Management Specialist	15	46,948	46,948	68,075	Human Resources Specialist V	B22	51,614	84,479